

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 4, 2003, are as follows: Average increases of 40 cents (4.7 percent) for Level 1 and 48 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	981	8.15	16.00	7.00
CASHIER-CHECKER	1170	7.45	11.35	5.54
CUSTOMER SERVICE ASST	33	8.11	8.91	6.90
OFFICE CASHIER	19	11.00	13.00	8.35
TELLER	1361	11.08	17.81	8.81
RECREATION ATTENDANT	51	8.42	10.50	7.00
DESK CLERK	638	9.02	12.00	7.00
NF - 2				
STORE DETECTIVE	94	9.63	13.39	7.44
PAYROLL CLERK	32	14.92	15.51	12.60
SECRETARY	310	14.92	21.16	6.29
DATA ENTRY SPECIALIST	78	12.91	20.67	9.50
ACCOUNTING TECHNICIAN	375	14.22	19.61	10.01
PROCUREMENT ASSISTANT	47	12.56	16.87	8.02
NF - 3				
DEPARTMENT MANAGER	231	12.39	17.65	6.80
EXECUTIVE SECRETARY	56	16.10	18.61	13.55
BOOKKEEPER	135	13.70	19.25	8.00

WAGE AREA : #152 Dallas, TX
 ORDER DATE: November 1, 2002
 SURVEY : #018/016-21